RACIAL EQUITY & LIBERATION

Virtual Learning Community

#REALCommunities
April 17 - May 26

Copyright © 2016 Deva Pardue
forallwomankind.com
welcome
LODATING ONESELF

April 21, 2017

#REALcommunities
Facilitators

Monica Dennis
Capacity Builder, Community Organizer, Facilitator
MEV Faculty
Pronouns: She/Her/Hers
Creator: Racial Equity and Liberation
Virtual Learning Community

Rachael Ibrahim
Social Worker, Community Organizer, Artist
MEV Faculty
Pronouns: She/Her/Hers
Creator: Racial Equity and Liberation
Virtual Learning Community

LOCATING ONESELF

week 1
LOCATING ONESELF

WITH

Storytellers
Archi Pyati & Heidi Lopez
Agenda

- Grounding & Acknowledgements
- Community Agreements
- Framing the discussion: LOCATING ONESELF
- Insights from storytellers: Archi Pyati & Heidi Lopez
- Reflections
- Closing
Grounding

Purpose
Intention
Connection

Practice
Reflection
Community
Acknowledgements

Harriet Tubman
Sojourner Truth Berta Caceres
Denise Oliver Velez Pregs Govender
Combahee River Collective Yuri Kochiyawa
Dolores Huerta Anne Braden
Gloria Steinem Grimke Sisters
Audre Lorde Oanh Nhi Nguyen
Tema Okun Kimberlé Crenshaw
Winona LaDuke
Wilma Mankiller
The Peoples Institute For Survival and Beyond
Grace Lee Boggs Sylvia Rivera
Marsha P Johnson
Trina Greene Brown
Our Community Agreements

Active Listening
Be Present: Silence Internal Chatter
Push Through Growing Edge
No Quick Fix
Trust The Process
Racism And...
Intent And Impact
RACIAL EQUITY & LIBERATION

SYSTEMS OF OPPRESSION

DISTORT

DISTANCE

DISTRACT

DISEMBODY

DISCONNECT

Source

Story

Emotions

Body

RECONNECT

Liberatory Practices

RESTORE

Story

Emotions

Body

RECLAIM

RE-ENGAGE
The practice of deepening our historical understanding of our own identities and how they are related to other people’s identities.

This liberatory practice:

- centers us as the authors of our narratives
- allows for multiple truths to exist
- acknowledges our intersecting identities and experiences
- provides space for us to examine the impacts of oppression
- roots our experiences in a historical context
- creates opportunities for connection
Our Approach To Racial Equity And Liberation Is Rooted In Three Principles

- Relationship Building
- Common Language & Shared Analysis
- Centering Histories

LOCATING ONESelf
LOCATING ONESELF

Sources of HEALING

STRENGTHENS SHARED LEADERSHIP

IMPACT Me & My People are having and experiencing

Deepens capacity for FEEDBACK

Relationship Building
LOCATING ONESelf

How do my identities INTERSECT with Racism?

When, Where and How do I enter CONVERSATIONS

Name DYNAMICS as they happen

Common Language & Shared Analysis

How do my identities INTERSECT with Racism?

Accessible & Affirming COMMUNICATION
LOCATING ONESELF

History SHAPES experiences

History SHAPES relationships

How are my stories CONNECTED to the stories of others?

History SHAPES approaches to movement building

Centering Histories
How have you incorporated this practice? Share your process.

How does this practice support you in your work to end violence?

What are you learning about yourself? What are you reclaiming?

How has Locating Oneself...

...Strengthened your relationships?

...Sharpened your analysis?

...Supported you in building trust with others?
Reflections
RACIAL EQUITY & LIBERATION

DISCONNECT
Source

SYSTEMS OF OPPRESSION
Story
Distort

Body
Emotions
Distance

DISASSOCIATE

RECONNECT
Source

LIBERATORY PRACTICES
Story
Restore

Body
Emotions
Re-engage
Around what aspects of your identity will you commit to engaging this practice?

#RealCommunities
#LocatingOneself
Closing
Thank you!