A movement leader connected to your organization or program has expressed interest in applying for Move to End Violence. A ten-year program of the NoVo Foundation, Move to End Violence (MEV) aims to strengthen our collective capacity to end violence against girls and women - trans and cis, and gender non-conforming folks in the United States. We are committed to supporting the movement, as well as its individual leaders and organizations, to create lasting social change. We invite you to visit us at www.movetoendviolence.org to learn more about the program.

This is a leadership fellowship and grant opportunity that requires a significant level of time, commitment to growth, and fostering transformative partnerships. The Move to End Violence program is rooted in movement infrastructure, meaning it is not solely about the applicant’s experience, but how their participation is actively supported and invested in by their community of accountability, whether that is an organization or other entity. By completing this Support For Application you are making a commitment to invest in the growth and development of not only the applicant but of your organization or community.

We require a signed Support for Application form for each applicant from the person they are most accountable to in the organization's senior leadership. This may be the board chair, an executive director, the head of a fiscal sponsor, an advisory collective or other entity. If it is unclear who the correct person or persons are to complete the SFA, please contact us.

If more than one person from your organization is applying for the initiative, please fill out a separate Support for Application form for each individual. The applicant is required to submit this document as part of the application package.

If you have questions or concerns, please email us at application@movetoendviolence.org.

____ I recognize that this is an intensive initiative which will require a significant commitment. If selected, both the individual applicant and the organization will be required to devote the time, energy, and resources necessary to complete the program and participate fully to the best of our abilities.

____ I understand the requirements of this initiative and commit to actively supporting the applicant’s full participation and ensuring that the organization and staff meet our responsibilities as described below.

This is a preview only. Your application must be submitted through the Survey Gizmo platform, unless you have made other arrangements.
Statement of organizational commitment to movement building

Move to End Violence seeks individuals based at organizations with a commitment to strengthening the U.S. movement to end violence against all girls and women. In no more than 300 words, please answer the following question:

*What is an area of transformation—game-changing, sustainable change—that you would like to see in your organization or community to support your movement building efforts? What strengths would your organization or community draw upon in this transformation? What challenges might you imagine?*

Program requirements

Please initial to indicate you understand the following:

I understand that this program runs from September 2020 to December 2022. If selected, the applicant and our organization or community will actively participate in the program throughout its entire duration.

**Benefits and obligations related to the participant:**

Move to End Violence is a transformational leadership program that offers participants the opportunity to create a pause in their daily work. Over two years participants are invited to reflect on how change is achieved, align around a shared vision for equity and liberation, and develop strategies for moving forward to end violence against girls and women - trans and cis, and gender non-conforming folks - with trusted and talented peers.

**Benefits for the participant include:**

- The opportunity to participate in intensive, thought-provoking convenings in restorative locations;
- An international* convening that provides the opportunity to learn from and with aligned social justice leaders;
  *Participants who are not able to travel internationally will help shape and participate in alternative activities in the U.S.*
- Training and facilitation by some of the movement’s most respected leaders in racial equity and liberation, transformational leadership development, and movement building for social change;
- A community of peer Movement Makers invested in each other’s growth and ideas;
- Individual coaching support;
- Continued investment in one’s own leadership and skills development;
- Exposure to and conversations with innovative and thought-provoking leaders; and
- The opportunity to develop and integrate transformative practices into one’s life, work, and organization.
I understand that if selected, the applicant would be required to attend the following six convenings in their entirety:

<table>
<thead>
<tr>
<th>Convening 1</th>
<th>December 7-11, 2020</th>
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<tbody>
<tr>
<td>Convening 2</td>
<td>March 22-26, 2021</td>
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<tr>
<td>Convening 3</td>
<td>September 20-29, 2021</td>
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<tr>
<td>— International Learning Convening</td>
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<td>Convening 4</td>
<td>February 14-18, 2022</td>
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<td>Convening 5</td>
<td>May 9-13, 2022</td>
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<td>Convening 6</td>
<td>August 8-12, 2022</td>
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<tr>
<td>— MEV Community Convening</td>
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I understand that participants will have the option of attending regional workshops, Movement Maker meet-ups and learning circles, and organizational development booster sessions.

I understand that participants will need to engage in preparatory, planning, or follow-up work between convenings and that the overall time commitment (including convenings, workshops, and intersession work) is estimated to average out to 20% or 1 day per week for 24 months. It is expected that participants’ workloads will be adjusted to account for this.

I understand that participants are being selected to help further a powerful movement for social change; which includes the responsibility to engage others, and that participants will have an obligation to share the work and thinking done within MEV with their community, as well as with allies in the field.

I understand that participants (and organizational staff on a limited basis) will be asked to provide feedback and engage with MEV’s evaluation partner Social Policy Research Associates to help assess program quality and impact.

I understand the requirements and commit to partnering with the applicant to support their full participation in this program, including intentionally identifying and addressing any job-related barriers to doing so.

**Benefits and obligations related to the organization and staff:**

Because large-scale social change cannot be achieved by visionary leaders alone, this program also seeks to ensure that the leaders we are investing in are operating out of well-resourced organizations and communities that have the capacity to effect social change and energy around movement building.

**Benefits for the organization/fiscal sponsor include:**

- A three-year general operating grant. Included in this grant will be two-year funding to support the Movement Maker’s time spent on Move to End Violence activities and related movement building work.
• Access to organizational coaching and the opportunity to apply for additional funds to support transformative work to ready our organization for deeper movement building;

• Programming and resources designed to help integrate the learnings of Move to End Violence into our organization;

• Staff and community eligibility to participate in virtual and regional workshops.

___ I understand that our organization will receive a three-year general operating grant. Included in this grant will be two-year funding to support the Movement Maker’s time spent on Move to End Violence activities and related movement building work.

___ I understand that our organization/community will have access to organizational coaching and the opportunity to apply for additional funds to support transformative work to ready our organization for deeper movement building.

___ I commit to support the cohort member in bringing the learnings of MEV back to our organization/community.

___ I understand that there will be several opportunities for staff/community members to take advantage of the MEV programming via webinars and other opportunities, and I will encourage them to do so as appropriate.

___ I understand that MEV seeks to promote the work of participants’ organizations/communities through the Move to End Violence website and social media platforms and will fully support this effort.

___ I understand that all direct costs related to the requirements will be covered by Move to End Violence. I also understand that supporting the applicant’s full participation and fulfilling the organization’s/community’s responsibilities under this program will require staff/community member’s time, energy, and resources and I am prepared to make that investment to support our movement leadership.