Welcome!

Welcome to your application for the fifth and final cohort of Move to End Violence! We are excited that you are applying to be a part of this transformative community of Movement Makers and are making a commitment to transformative leadership. Please review the application instructions carefully so that you don’t miss any important information. We look forward to engaging with your application!

Application information and instructions:

The deadline to submit your application is 7pm Pacific/10pm Eastern on **May 15, 2020**. You (the applicant) are responsible for completing several sections of the application. They are as follows:

1. Personal Information
2. Organizational/Program Information
3. Network Information
4. Eligibility
5. Program commitments & Obligations
6. Seven Short Answer Questions (300 words max. each)
7. Uploads (resume, headshot, additional item)

We understand, and welcome, that for some, communicating through other means i.e. video, visually, a language other than English, etc. may allow for the most authentic and clear expression of who you are and why you are applying. If this is the case for you, if you have other questions, or if you need assistance with completing and/or submitting the application please contact us at application@movetoendviolence.org.

You can find the link to the online application on our website [www.movetoendviolence.org](http://www.movetoendviolence.org).

Support for application:

In addition to your application, there is a required support for application which needs to be completed by the senior leadership (i.e. Advisory Council, Executive Director, etc.) at your organization or fiscal sponsor. You can forward this section of the application to the appropriate person by entering their email in the online application form.

**Please note:** Your application will not be considered complete until your application and the support for application are submitted.
1. Personal Information

A. Demographic

Name

Name on Legal Identification if different from Name (i.e. Passport)

Mailing address where you prefer to receive direct correspondence (please indicate your relationship to this address if other than home or office/organizational)

Date of Birth

What languages do you speak and/or use? (i.e. Lakhóta, Spanish, Patois)

Gender Identity, check all that apply. (Learn more about gender identity here.) I am:

- [ ] Transgender
- [ ] Cisgender
- [ ] Gender non-conforming
- [ ] Gender non-binary
- [ ] Man
- [ ] Woman
- [ ] Agender
- [ ] Tell us
- [ ] Prefer not to say
Sexual Orientation/Identity. Check all that apply. I am:

- [ ] Queer
- [ ] Lesbian
- [ ] Gay
- [ ] Bisexual
- [ ] Asexual
- [ ] Pansexual
- [ ] Heterosexual
- [ ] Tell us ___________
- [ ] Prefer not to say

Which pronouns do you use? You may select multiple options. (Learn more about the importance of pronouns here.)

- [ ] she/her/hers
- [ ] they/them/theirs
- [ ] he/him/his
- [ ] ze/zim/zir
- [ ] Just my name please!
- [ ] Tell us ____________________

With which of the following do you identify? You may select multiple options.

- [ ] Black or of African Descent
- [ ] East Asian
- [ ] Native American or Alaska Native
- [ ] Native Hawaiian or Other Pacific Islander
- [ ] Indigenous
- [ ] Hispanic or Latinx/a/o
- [ ] Middle Eastern or North African
- [ ] Mixed Race/Biracial
- [ ] Southeast Asian
- [ ] South Asian
- [ ] White
- [ ] Tell us ____________________
Is there anything else you want us to know about you? You may select multiple options.

☐ Immigrant
☐ Parent or Caregiver
☐ Person with disabilities
☐ US born
☐ Tell us

B. Work Related

Current Role (either within your organization or as part of your project that focuses on ending violence against girls and women)

______________________________

Email

______________________________

Work Phone

______________________________

Cell Phone

______________________________

Years in current organization (project or program)

______________________________

Total years of experience working to end violence against girls and women - trans, cis, and gender nonconforming folks

______________________________

What languages do you practice/use in your work? (i.e. Creole, Anishinaabe, English)
2. Organizational/Project Information

Move to End Violence believes in supporting and strengthening the organizations in which Movement Makers are based. Applicants may represent an entire organization or a particular program or division of an organization (for example, a rape crisis response center based at a university or a project that is being overseen by a fiscal sponsor). Please provide the following information for the entity that would receive the benefits (e.g. a grant for program support and organizational development assistance) and that would be responsible for the obligations associated with this program.

Name of the Organization or Fiscal Sponsor

Name of the Program, Division, or Project (if relevant):

Please check one
☐ The information below is for the entire organization
☐ The information below is for my program, project, or division

Name of Director, Executive Director, or Project Lead (if you are working on a fiscally sponsored project)

Name of Board Chair or Director of fiscal sponsor

Address

Main Phone Number

Describe the scope of your work or focus of your project (300 words or less)
Age of Organization/Program

Annual Budget of Organization/Program:

Total number of staff in Organization/Program:

Website

My organization is:

☐ 501(c)3
☐ 501(c)4
☐ Other

Note: Grants via MEV are for participating 501c3 organizations. If you represent another type of institution (i.e. government agency or foundation), organizational benefits will be determined on a case-by-case basis.
Who does your organization (or project) prioritize in their work? Check all that apply:

☐ Black girls
☐ Black women
☐ Disabled folks
☐ Folks in the South/Southeast
☐ Girls of color
☐ Indigenous communities
☐ Lesbian, gay, bisexual, queer communities
☐ Muslim communities
☐ Native American, Native Hawaiian, Alaskan Native, and/or Pacific Islander communities
☐ Refugee and/or Immigrant communities
☐ Rural communities
☐ Survivors of gender-based and/or intersectional violence
☐ Transgender, Gender Non-Conforming, Non-Binary, Two Spirit communities
☐ Women of color

What type of strategies does your organization (or program) most engage with? Select your top three and rank them, with 1 being the strategy you focus most of your resources on.

☐ Advocacy
☐ Cultural organizing
☐ Direct service
☐ Grassroots movement building
☐ Healing justice
☐ Organizing
☐ Policy
☐ Other

Based on the following options, how would you describe the scope/landscape/geography of your organization’s work? Check all that apply:

☐ Local/Community
☐ Native American (urban or reservation) and/or tribal organizations
☐ State
☐ Regional
☐ National
☐ Transnational
☐ Global
☐ Other

You may further specify your above selections, if you would like:
On which of the following issues does your organization primarily work, if any? Please select up to 3:

| ☐ Child sexual abuse | ☐ Housing |
| ☐ Child welfare | ☐ Immigration |
| ☐ Commercial sexual exploitation | ☐ Indigenous rights |
| ☐ Criminal justice | ☐ Juvenile justice |
| ☐ Disability justice | ☐ Labor rights |
| ☐ Domestic violence/Intimate partner violence | ☐ Language justice |
| ☐ Economic justice | ☐ LGBT TQIA rights |
| ☐ Education | ☐ Mental health advocacy |
| ☐ Ending State Violence | ☐ Racial justice |
| ☐ Engagement of men and/or boys to end violence | ☐ Reproductive justice/rights |
| ☐ Environment | ☐ Sexual violence |
| ☐ Family/Community health and wellness | ☐ Stalking |
| ☐ Food justice | ☐ Street harassment |
| ☐ Gender Justice | ☐ Trafficking |
| ☐ Girls’ leadership | ☐ Trans*organizing |
| ☐ Healing justice | ☐ Women’s leadership |
| ☐ Other | ☐ Other |
3. Network Information

Networks allow us to connect to, learn from, and initiate collaborative actions with each other to generate creative and effective solutions.

In a paragraph, tell us about a collaborative relationship that has been transformative in your work. Who was it with? What characteristics made it so?

How did you hear about this initiative? Check all that apply:

- [ ] Individual (Who? Please be sure to note if it was a Movement Maker)
- [ ] Listserv (Which one?)
- [ ] Social Network Site (Which one?)
- [ ] Internet Search
- [ ] Other
We seek to spark and strengthen relationships between innovative leaders across movements. We recognize that people are connected in multiple ways in this movement. Please help us to identify who you know that is a part of the Move to End Violence community. Please mark those relationships as informal exchanges (e.g. you share information on events, campaigns, programs, and/or services and/or occasionally connect on strategies and practices) or formal collaborations (e.g. you work together, participate in the same coalition or network, have presented at summits and conferences together, and/or collaborate on advocacy efforts). It is fine if there is no one on the list that you have had exchanges or collaborations with. We understand that there are other ways of being connected within movement beyond the MEV community.

Afua Addo  Tamar Kraft-Stolar  Maria Rodriguez
Saida Agostini  Andrea Lee  Ana Romero
Ted Bunch  David S. Lee  Lynn Rosenthal
Cristy Chung  Debbie Lee  Anisah Sabur
Sarah Curtiss  Dorchen Leidholdt  Corrine Sanchez
ML Daniel  Heidi Lehmann  Edith Sargon
Ne’Cole Daniels  Tonya Lovelace  Joanne Smith
Cristine Davidson  Beckie Masaki  Andrew Sta. Ana
Sandy Davidson  Nicole Matthews  Lovisa Stannow
Tanisha (Wakumi) Douglas  Kelly Miller  Nan Stoops
Lorena Estrella  Nadiah Mohajir  Farah Tanis
Alexis Flanagan  Monique Nguyen  Scheherazade Tillet
Annika Gifford  Nancy Nguyen  Aimee Thompson
Priscilla Gonzalez  Robina Niaz  Patti Tototzintle
Trina Greene Brown  Isa Noyola  Hermila Mily Trevino-Sauceda
Rufaro Gwarada  Klarissa Oh  Karen Tronsgard-Scott
Ed Heisler  Marcia Olivo  Cristina Tzintzún
Monique Hoeflinger  Jodeen Olguin-Tayler  Kabzuag Vaj
Vivian Huelgo  Ana Orozco  Quentin Walcott
Neil Irvin  Deleana OtherBull  Cassandra Overton Welchlin
Ariel Jacobson  Eesha Pandit  K. Shakira Washington
Monica James  Patina Park  Jamia Wilson
Vivian Jojola  Sandra Park  Isa Woldeguiorguis
Leiana Kinnicutt  Tony Porter  Kristen Wyman
Suzanne Koepplinger  Archi Pyati

Cohort 5  Preview: Application  movetoendviolence.org
4. Eligibility

To qualify for this initiative, participants must meet all of the following eligibility requirements. Please check the box next to each requirement to confirm your ability to meet these terms:

- I am based at an organization/project that works (at least in part) to end violence against girls and women.
- I am a part-time or full-time paid staff member of the organization.
- I anticipate staying in my current organization/project for the next two years;
- I have at least three to five years of experience working for social justice; and
- I acknowledge that MEV is a program of the NoVo Foundation. Participating 501c3 organizations become grantees of NoVo and only organizations consistent with NoVo’s overall grantmaking strategy will be accepted into the program.

5. Program Commitments & Obligations

This is an intensive program, and we ask that applicants be prepared to make the following commitments. Please initial the box next to each commitment or obligation to confirm your ability to meet these terms:

**Individual**

- I understand that this intensive program runs from September 2020 through December 2022.
- If selected, I will actively participate in all aspects of the program (convenings, webinars, other in-person gatherings, etc.) during its entire duration, estimated at 20% of my time.
- I understand that participants are required to attend six convenings. I am available to attend on the following dates absent extraordinary circumstances:

| Convening 1          | December 7-11, 2020 |
| Convening 2          | March 22-26, 2021  |
| Convening 3 — International Learning Convening | September 20-29, 2021 |
| Convening 4          | February 14-18, 2022 |
| Convening 5          | May 9-13, 2022      |
| Convening 6 — MEV Community Convening | August 8-12, 2022 |
I understand that one of the convenings will be a 10-day, international convening. If I choose to not travel internationally, I will help shape and participate in alternative, U.S.-based activities.

I understand that I will be required to regularly work with a leadership coach to support me in integrating what I am learning from the program.

I commit to doing preparatory work for convenings and will engage with my peers between sessions (intersession work). This may also take the form of practicing leadership by participating in convening co-design teams, facilitating cohort activities, webinars, etc.

As part of movement building I understand that I have a responsibility to engage my community, network and/or organization. I commit to sharing my learnings from Move to End Violence, and I will work with my coach to develop plans for doing so.

I will regularly participate in reflection surveys and interviews via MEV’s evaluation partner Social Policy Research Associates to help assess program quality and impact.

Organizational

I understand that my organization (or fiscal sponsor) will receive a three-year general operating grant. Included in this grant will be two-year funding to support the Movement Maker’s time spent on Move to End Violence activities and related movement building work.

I understand that we are encouraged to embrace transformative work to ready our organization or program for deeper movement-building. We will have access to additional coaching and the opportunity to apply for additional funds for this purpose.

I have the approval and full support of my organization’s (or fiscal sponsor’s) senior leadership.

6. Short Answer Questions

Please provide brief answers (no more than 300 words each) to the following questions. If you would prefer to submit your response through a different medium i.e. video, audio, etc. please contact us at application@movetoendviolence.org.

We are looking for individuals who are hungry to explore what is needed as leaders, organizations, and as a movement in order to have great impact and who want to begin that transformation now. This group will explore intersecting forms of oppression in our lives and work, and innovate on practices rooted in liberation, equity, healing, and wholeness as antidotes to violence.

What about this opportunity with Move to End Violence and being connected to this network most excites you and feels in alignment with your current work or professional goals?
For this cohort cycle we are seeking applicants who are grounded in a political home or community of practice. Tell us in what communities you are rooted, what political framework shapes your work and your approach, and how you are accountable to your communities.

________________________________________________________

________________________________________________________

________________________________________________________

________________________________________________________

A part of having organizational support includes having leadership that is committed to the organization’s transformation in addition to the individual work you are committing to. What are the strengths and challenges in your organization’s (or fiscal sponsor’s) leadership that impact its ability to do transformative work?

________________________________________________________

________________________________________________________

________________________________________________________

________________________________________________________

MEV is a space where anti-violence movement leaders can share their audacious visions and can receive support in the form of peer feedback, coaching, and cross movement collaboration. Given an opportunity in this community, reflect on a bold vision you would want to share. Complete these prompts (be as specific as possible): I dream of a world where……. To create that world I need…. My next three moves to realize this dream are....

________________________________________________________

________________________________________________________

________________________________________________________

________________________________________________________

________________________________________________________
We are seeking to support an inclusive racial and gender justice movement that will search for solutions that end violence for all girls and women. Provide an example that demonstrates your ongoing personal and/or professional commitment to liberation and justice for Black, Indigenous, and People of Color (BIPOC) and Transgender, Gender Non-Conforming, Non-Binary, and Two Spirit (TGNCNB2S) communities. What have been your learning edges in working across identities?

Movements are in constant cycles of transformation, which include us. Transformational work requires us to stretch, be uncomfortable, collaborate, and experiment. Share an experience from your life that demonstrates a commitment to growth and transformation. Describe both the benefits and challenges associated with the experience.

Recognizing the ways that violence and trauma impact our bodies, our lives, our leadership and our communities, how are you cultivating resilience, intentional healing, and wholeness? What are the practices that support you and what are you seeking?
7. Uploads

Please upload the following documents:

Resume

Please save your resume/CV as a PDF with your last name and the word “resume” as the file name (e.g. “Baker Resume.pdf”). Max file size: 50MB.

Photo

Please save your headshot as a JPG with your last name and the word “headshot” as the file name (e.g. “Baker Headshot.jpg”). Ideally, your photo would be 300x300 px, and we ask for a minimum of 150x150 px. If selected, this picture may be used publicly in our program materials. Max file size: 50MB

Show us who you are

Submit something from your life’s work that you are proud of and gives us a sense of you. It can be in any format. (If you have trouble uploading particular files email us at application@movetoendviolence.org)