

Cohort 5

Preview: Application



This is a preview only. Your application must be submitted through the Survey Gizmo platform, unless you have made other arrangements.

Welcome!

Welcome to your application for the fifth and final cohort of Move to End Violence! We are excited that you are applying to be a part of this transformative community of Movement Makers and are making a commitment to transformative leadership. Please review the application instructions carefully so that you don't miss any important information. We look forward to engaging with your application!

Application information and instructions:

The deadline to submit your application is 7pm Pacific/10pm Eastern on **May 15, 2020**.

You (the applicant) are responsible for completing several sections of the application. They are as follows:

1. Personal Information
2. Organizational/Program Information
3. Network Information
4. Eligibility
5. Program commitments & Obligations
6. Seven Short Answer Questions (300 words max. each)
7. Uploads (resume, headshot, additional item)

We understand, and welcome, that for some, communicating through other means i.e. video, visually, a language other than English, etc. may allow for the most authentic and clear expression of who you are and why you are applying. If this is the case for you, if you have other questions, or if you need assistance with completing and/or submitting the application please contact us at application@movetoendviolence.org. You can find the link to the online application on our website www.movetoendviolence.org.

Support for application:

In addition to your application, there is a required support for application which needs to be completed by the senior leadership (i.e. Advisory Council, Executive Director, etc.) at your organization or fiscal sponsor. You can forward this section of the application to the appropriate person by entering their email in the online application form.

Please note: Your application will not be considered complete until your application and the support for application are submitted.

1. Personal Information

A. Demographic

Name

Name on Legal Identification if different from Name (i.e. Passport)

Mailing address where you prefer to receive direct correspondence (please indicate your relationship to this address if other than home or office/organizational)

Date of Birth

What languages do you speak and/or use? (i.e. Lakhóta, Spanish, Patois)

Gender Identity, check all that apply. (Learn more about gender identity [here](#).) I am:

Transgender

Cisgender

Gender non-conforming

Gender non-binary

Man

Woman

Agender

Tell us _____

Prefer not to say

Sexual Orientation/Identity. Check all that apply. I am:

- Queer
- Lesbian
- Gay
- Bisexual
- Asexual
- Pansexual
- Heterosexual
- Tell us _____
- Prefer not to say

Which pronouns do you use? You may select multiple options.
(Learn more about the importance of pronouns [here.](#))

- she/her/hers
- they/them/theirs
- he/him/his
- ze/zim/zir
- Just my name please!
- Tell us _____

With which of the following do you identify? You may select multiple options.

- Black or of African Descent
- East Asian
- Native American or Alaska Native
- Native Hawaiian or Other Pacific Islander
- Indigenous
- Hispanic or Latinx/a/o
- Middle Eastern or North African
- Mixed Race/Biracial
- Southeast Asian
- South Asian
- White
- Tell us _____

Is there anything else you want us to know about you? You may select multiple options.

- Immigrant
- Parent or Caregiver
- Person with disabilities
- US born
- Tell us _____

B. Work Related

Current Role (either within your organization or as part of your project that focuses on ending violence against girls and women)

Email

Work Phone

Cell Phone

Years in current organization (project or program)

Total years of experience working to end violence against girls and women - trans, cis, and gender nonconforming folks

What languages do you practice/use in your work? (i.e. Creole, Anishinaabe, English)

2. Organizational/Project Information

Move to End Violence believes in supporting and strengthening the organizations in which Movement Makers are based. Applicants may represent an entire organization or a particular program or division of an organization (for example, a rape crisis response center based at a university or a project that is being overseen by a fiscal sponsor). Please provide the following information for the entity that would receive the benefits (e.g. a grant for program support and organizational development assistance) and that would be responsible for the obligations associated with this program.

Name of the Organization or Fiscal Sponsor

Name of the Program, Division, or Project (if relevant):

Please check one

- The information below is for the entire organization
- The information below is for my program, project, or division

Name of Director, Executive Director, or Project Lead (if you are working on a fiscally sponsored project)

Name of Board Chair or Director of fiscal sponsor

Address

Main Phone Number

Describe the scope of your work or focus of your project (300 words or less)

Who does your organization (or project) prioritize in their work? Check all that apply:

- | | |
|--|--|
| <input type="checkbox"/> Black girls | <input type="checkbox"/> Native American, Native Hawaiian, Alaskan Native, and/or Pacific Islander communities |
| <input type="checkbox"/> Black women | <input type="checkbox"/> Refugee and/or Immigrant communities |
| <input type="checkbox"/> Disabled folks | <input type="checkbox"/> Rural communities |
| <input type="checkbox"/> Folks in the South/Southeast | <input type="checkbox"/> Survivors of gender-based and/or intersectional violence |
| <input type="checkbox"/> Girls of color | <input type="checkbox"/> Transgender, Gender Non-Conforming, Non-Binary, Two Spirit communities |
| <input type="checkbox"/> Indigenous communities | <input type="checkbox"/> Women of color |
| <input type="checkbox"/> Lesbian, gay, bisexual, queer communities | |
| <input type="checkbox"/> Muslim communities | |

What type of strategies does your organization (or program) most engage with? Select your top three and rank them, with 1 being the strategy you focus most of your resources on.

- Advocacy
- Cultural organizing
- Direct service
- Grassroots movement building
- Healing justice
- Organizing
- Policy
- Other

Based on the following options, how would you describe the scope/landscape/geography of your organization's work? Check all that apply:

- Local/Community
- Native American (urban or reservation) and/or tribal organizations
- State
- Regional
- National
- Transnational
- Global
- Other

You may further specify your above selections, if you would like:

On which of the following issues does your organization primarily work, if any? Please select up to 3:

- | | |
|--|--|
| <input type="checkbox"/> Child sexual abuse | <input type="checkbox"/> Housing |
| <input type="checkbox"/> Child welfare | <input type="checkbox"/> Immigration |
| <input type="checkbox"/> Commercial sexual exploitation | <input type="checkbox"/> Indigenous rights |
| <input type="checkbox"/> Criminal justice | <input type="checkbox"/> Juvenile justice |
| <input type="checkbox"/> Disability justice | <input type="checkbox"/> Labor rights |
| <input type="checkbox"/> Domestic violence/Intimate partner violence | <input type="checkbox"/> Language justice |
| <input type="checkbox"/> Economic justice | <input type="checkbox"/> LGBTTTQIA rights |
| <input type="checkbox"/> Education | <input type="checkbox"/> Mental health advocacy |
| <input type="checkbox"/> Ending State Violence | <input type="checkbox"/> Racial justice |
| <input type="checkbox"/> Engagement of men and/or boys to end violence | <input type="checkbox"/> Reproductive justice/rights |
| <input type="checkbox"/> Environment | <input type="checkbox"/> Sexual violence |
| <input type="checkbox"/> Family/Community health and wellness | <input type="checkbox"/> Stalking |
| <input type="checkbox"/> Food justice | <input type="checkbox"/> Street harassment |
| <input type="checkbox"/> Gender Justice | <input type="checkbox"/> Trafficking |
| <input type="checkbox"/> Girls' leadership | <input type="checkbox"/> Trans*organizing |
| <input type="checkbox"/> Healing justice | <input type="checkbox"/> Women's leadership |
| | <input type="checkbox"/> Other |

We seek to spark and strengthen relationships between innovative leaders across movements. We recognize that people are connected in multiple ways in this movement. Please help us to identify who you know that is a part of the Move to End Violence community. Please mark those relationships as informal exchanges (e.g. you share information on events, campaigns, programs, and/or services and/or occasionally connect on strategies and practices) or formal collaborations (e.g. you work together, participate in the same coalition or network, have presented at summits and conferences together, and/or collaborate on advocacy efforts). It is fine if there is no one on the list that you have had exchanges or collaborations with. We understand that there are other ways of being connected within movement beyond the MEV community.

Afua Addo	Tamar Kraft-Stolar	Maria Rodriguez
Saida Agostini	Andrea Lee	Ana Romero
Ted Bunch	David S. Lee	Lynn Rosenthal
Cristy Chung	Debbie Lee	Anisah Sabur
Sarah Curtiss	Dorchen Leidholdt	Corrine Sanchez
ML Daniel	Heidi Lehmann	Edith Sargon
Ne'Cole Daniels	Tonya Lovelace	Joanne Smith
Cristine Davidson	Beckie Masaki	Andrew Sta. Ana
Sandy Davidson	Nicole Matthews	Lovisa Stannow
Tanisha (Wakumi) Douglas	Kelly Miller	Nan Stoops
Lorena Estrella	Nadiyah Mohajir	Farah Tanis
Alexis Flanagan	Monique Nguyen	Scheherazade Tillet
Annika Gifford	Nancy Nguyen	Aimee Thompson
Priscilla Gonzalez	Robina Niaz	Patti Tototzintle
Trina Greene Brown	Isa Noyola	Hermila Mily Trevino-Sauceda
Rufaro Gwarada	Klarissa Oh	Karen Tronsgard-Scott
Ed Heisler	Marcia Olivo	Cristina Tzintzún
Monique Hoeflinger	Jodeen Olguin-Tayler	Kabzuag Vaj
Vivian Huelgo	Ana Orozco	Quentin Walcott
Neil Irvin	Deleana OtherBull	Cassandra Overton Welchlin
Ariel Jacobson	Eesha Pandit	K. Shakira Washington
Monica James	Patina Park	Jamia Wilson
Vivian Jojola	Sandra Park	Isa Woldeguiorguis
Leiana Kinnicutt	Tony Porter	Kristen Wyman
Suzanne Koeplinger	Archi Pyati	

4. Eligibility

To qualify for this initiative, participants must meet all of the following eligibility requirements. Please check the box next to each requirement to confirm your ability to meet these terms:

- I am based at an organization/project that works (at least in part) to end violence against girls and women.
- I am a part-time or full-time paid staff member of the organization.
- I anticipate staying in my current organization/project for the next two years;
- I have at least three to five years of experience working for social justice; and
- I acknowledge that MEV is a program of the NoVo Foundation. Participating 501c3 organizations become grantees of NoVo and only organizations consistent with NoVo's overall grantmaking strategy will be accepted into the program.

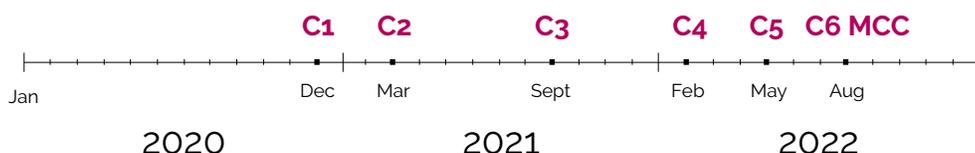
5. Program Commitments & Obligations

This is an intensive program, and we ask that applicants be prepared to make the following commitments. Please initial the box next to each commitment or obligation to confirm your ability to meet these terms:

Individual

- I understand that this intensive program runs from September 2020 through December 2022.
- If selected, I will actively participate in all aspects of the program (convenings, webinars, other in-person gatherings, etc.) during its entire duration, estimated at 20% of my time.
- I understand that participants are required to attend six convenings. I am available to attend on the following dates absent extraordinary circumstances:

Convening 1	December 7-11, 2020
Convening 2	March 22-26, 2021
Convening 3 — International Learning Convening	September 20-29, 2021
Convening 4	February 14-18, 2022
Convening 5	May 9-13, 2022
Convening 6 — MEV Community Convening	August 8-12, 2022



- I understand that one of the convenings will be a 10-day, international convening. If I choose to not travel internationally, I will help shape and participate in alternative, U.S.-based activities.
- I understand that I will be required to regularly work with a leadership coach to support me in integrating what I am learning from the program.
- I commit to doing preparatory work for convenings and will engage with my peers between sessions (intersession work). This may also take the form of practicing leadership by participating in convening co-design teams, facilitating cohort activities, webinars, etc.
- As part of movement building I understand that I have a responsibility to engage my community, network and/or organization. I commit to sharing my learnings from Move to End Violence, and I will work with my coach to develop plans for doing so.
- I will regularly participate in reflection surveys and interviews via MEV's evaluation partner Social Policy Research Associates to help assess program quality and impact.

Organizational

- I understand that my organization (or fiscal sponsor) will receive a three-year general operating grant. Included in this grant will be two-year funding to support the Movement Maker's time spent on Move to End Violence activities and related movement building work.
- I understand that we are encouraged to embrace transformative work to ready our organization or program for deeper movement-building. We will have access to additional coaching and the opportunity to apply for additional funds for this purpose.
- I have the approval and full support of my organization's (or fiscal sponsor's) senior leadership.

6. Short Answer Questions

Please provide brief answers (no more than 300 words each) to the following questions. If you would prefer to submit your response through a different medium i.e. video, audio, etc. please contact us at application@movetoendviolence.org.

We are looking for individuals who are hungry to explore what is needed as leaders, organizations, and as a movement in order to have great impact and who want to begin that transformation now. This group will explore intersecting forms of oppression in our lives and work, and innovate on practices rooted in liberation, equity, healing, and wholeness as antidotes to violence.

What about this opportunity with Move to End Violence and being connected to this network most excites you and feels in alignment with your current work or professional goals?

For this cohort cycle we are seeking applicants who are grounded in a political home or community of practice. Tell us in what communities you are rooted, what political framework shapes your work and your approach, and how you are accountable to your communities.

A part of having organizational support includes having leadership that is committed to the organization's transformation in addition to the individual work you are committing to. What are the strengths and challenges in your organization's (or fiscal sponsor's) leadership that impact its ability to do transformative work?

MEV is a space where anti-violence movement leaders can share their audacious visions and can receive support in the form of peer feedback, coaching, and cross movement collaboration. Given an opportunity in this community, reflect on a bold vision you would want to share. Complete these prompts (be as specific as possible): I dream of a world where..... To create that world I need..... My next three moves to realize this dream are....

We are seeking to support an inclusive racial and gender justice movement that will search for solutions that end violence for all girls and women. Provide an example that demonstrates your ongoing personal and/or professional commitment to liberation and justice for Black, Indigenous, and People of Color (BIPOC) and Transgender, Gender Non-Conforming, Non-Binary, and Two Spirit (TGNCNB2S) communities. What have been your learning edges in working across identities?

Movements are in constant cycles of transformation, which include us. Transformational work requires us to stretch, be uncomfortable, collaborate, and experiment. Share an experience from your life that demonstrates a commitment to growth and transformation. Describe both the benefits and challenges associated with the experience.

Recognizing the ways that violence and trauma impact our bodies, our lives, our leadership and our communities, how are you cultivating resilience, intentional healing, and wholeness? What are the practices that support you and what are you seeking?

7. Uploads

Please upload the following documents:

Resume

Please save your resume/CV as a PDF with your last name and the word "resume" as the file name (e.g. "Baker Resume.pdf"). Max file size: 50MB.

Photo

Please save your headshot as a .JPG with your last name and the word "headshot" as the file name (e.g. "Baker Headshot.jpg"). Ideally, your photo would be 300x300 px, and we ask for a minimum of 150x150 px. If selected, this picture may be used publicly in our program materials. Max file size: 50MB

Show us who you are

Submit something from your life's work that you are proud of and gives us a sense of you. It can be in any format. (If you have trouble uploading particular files email us at application@movetoendviolence.org)